

Your Ref/ eich cyf  
Our ref/ ein cyf:  
Date/ dyddiad:  
Tel/ ffôn:  
Fax/ ffacs:  
Email/ ebost:  
Dept/ adran:

JR/LS  
17<sup>th</sup> February 2015

Patient Care & Safety Directorate

**Strictly Private & Confidential**

David Rees AM  
Chair – Health & Social Care Committee  
Welsh Government  
Cardiff Bay  
CARDIFF  
CF99 1NA

Dear Mr Rees,

**The Safe Nurse Staffing Levels (Wales) Bill**

I write in response to your letter dated 22<sup>nd</sup> January 2015 in which you request an update with regard to Cwm Taf University Health Board's latest figures for safe nurse staffing levels, in line with CNO recommendations. The Cwm Taf data is shown in the table below, for your information:

Health Board	Number of Patients per Registered Nurse		Ratio of Registered Nurses to Nursing Support Workers
	Day	Night	
Cwm Taf	1:7	1:13 (average)	61:39 (average)

- Our targeted establishment by day provides for an average of 1:7. Where these are not met by substantive posts they are achieved using bank and agency.
- At night we range between 1:12 and 1:14 with an average range of 1:13. This is due to the variances in our bed numbers on each ward.
- The ratio of RN to HCSW range from 58:42 and 63:37 with an average of 61:39

Should you require any further information or clarification, please do not hesitate to contact me.

Yours sincerely,



**Mrs Allison Williams**  
**Chief Executive**  
**Cwm Taf University Health Board**

**Return Address:**

Ynysmeurig House, Navigation Park, Abercynon, CF45 4SN